

Director of Student and Family Ministries

Description:

The Director of Student and Family Ministries will work to encourage, inspire, and nurture on-going faith formation across and among the generations. He or she will work with those in our congregation, school and those who may not be interested in a traditional church engagement. Promote and enable lifelong faith formation through education, retreats, fun activities, and other intergenerational events. Focus on relationship building utilizing his/her skill set in a hybrid ministry setting.

Essential Responsibilities:

- Plan, develop, and implement all aspects of a balanced children, youth & family ministry, including spiritual formation, worship, nursery, fellowship, and outreach.
- Be a visible participant in worship and life of church; encourage children and youth to participate in worship: engage the youth and develop healthy relationships with them.
- Build upon programs and volunteer base to enhance the experience of our youth and families in their faith walk.
- Interact with the Day School students and parents as part of outreach and encourage their faith development.
- Collaborate with existing Youth Education Team on children & youth curriculum (nursery - 8th grade).
- Assist with faith formation activities such as Lord's Prayer, Communion and Confirmation instruction as well as young adult ministries and family ministries.
- Work with team that coordinates Vacation Bible School.
- Coordinate mission opportunities, retreats and summer camps.
- Coordinate intergenerational spiritual formation events.
- Help form, equip and support networks of people of all ages and abilities to foster a closer sense of community through hybrid engagement across various technological platforms.
- Understand the demographics of the under 40 generations whose needs may be different from traditional church membership.
- Maintain regular contact with church staff (professional and volunteer), youth and families, and supervisor to receive/provide information, discuss issues, explain guidelines/instructions; and instruct.
- Keep records and report on programs and activities monthly and manage budget.
- Be present and active during worship services on Sunday, Wednesday evening programs during the school year, holidays and other special services times.
- Plan and lead Wednesday morning Chapel during school year.
- Involve children and youth in worship leadership.
- Recruit and equip volunteers to assist with various aspects of programs.
- Develop and lead sustainable youth and family programs that provide a platform for age-relevant topic discussions with Biblical emphasis.
- Create an inclusive environment where all are welcome.
- Other duties as assigned.

Education/Qualifications

- Theology and values that are in harmony with LCC's mission, vision and values.
- Bachelor's degree in education or related field.
- Pass a background screening.
- Certified in CPR and First Aid (Certification shortly after employment allowed).
- Knowledge of Child Abuse and Neglect Reporting Requirements.
- 3-5 years' experience working with student and families within a main line church.
- Biblical literacy and ability to teach the Lutheran expression of faith.
- Demonstrate excellent written, verbal, and social media skills and use of other digital tools.
- Must be a self-starter, self-motivated, and maintain professionalism in all activities and encounters.
- Demonstrate the ability to express a vision for Student and Family ministry at LCC.
- Demonstrate a proven ability to be a team player and work effectively with youth, parents, pastors, church staff and volunteers.
- Possess a valid driver's license and be willing and able to drive youth in church owned/rented vehicles.

Willingness to continue with education and development opportunities to grow personally and professionally in accordance with the ELCA Youth Ministry Network standards and guidelines.

Compensation:

This position reports to the Pastors and has flexibility in hours up to 40 per week. Salary is based upon experience and education.