



We Share the Love of Christ with the World

An Abundance of Opportunities to Serve

Earlier this past spring, the Stewardship Ministry Team distributed electronically a *Time and Talents Survey* to the congregation, a hard copy version of which is included with this brochure. This survey enumerates the many opportunities that LCC's ministry teams and committees offer for the sharing of **time and talents**. These cover a wide range of interests and skills, with highly flexible time commitment levels that can be tailored to fit your needs. We urge everyone to review the survey and identify the area(s) where you might be willing to serve.

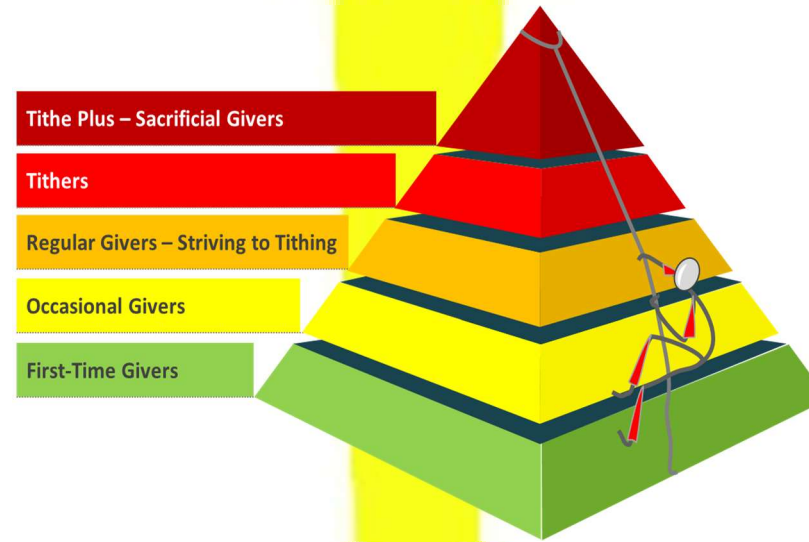
If you did not respond to the *Time and Talents Survey* that was distributed previously, we encourage you to fill out the hard copy and include this with your 2022 Commitment Card, whether by mail or on Commitment Sunday. Alternatively, if you find any area(s) of interest and would like to enlist directly or request additional information, please feel free to contact the appropriate ministry team leaders or members.

The extent to which we are able to refresh and extend our Missions will depend in large measure on the extent to which we, together, are willing to commit our **time, talents and treasures**. LCC will always be what we make of it –

Let's commit to giving it our best!

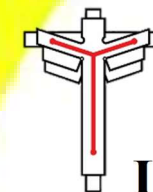
**Do not lag in zeal, be ardent in spirit,
serve the Lord. – Romans 12:11**

We Encourage Everyone to Make A Commitment to Climb the Pyramid of Giving



- Fulfillment of LCC's Missions is not possible without the congregation's financial commitment.
- The *full potential* of the **Time and Talents** given by so many cannot be realized without commitment of the **Treasures** needed to meet the church's defined financial needs.
- Biblical financial stewardship is premised on a meaningful commitment to giving **First Fruits**, not simply token giving of "leftovers."
- No matter where you are on the Giving Pyramid, please consider a commitment to climb higher.

Fulfilling Together The Promise Of A New Season



**2022 Stewardship Campaign
Lutheran Church of the Cross**

Our Quest to Refresh LCC's Missions in 2022

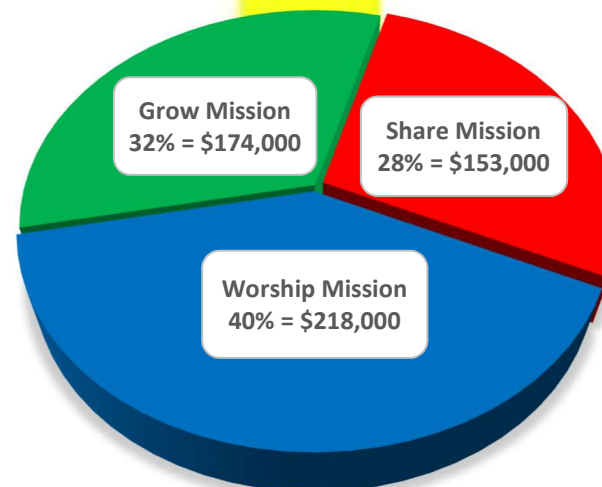
Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received. – *1 Peter 4:10*

A New Season Begins at LCC!

Having successfully navigated the challenges of COVID over the past two years, our church stands poised and ready to resume in full the many ministries to which we have been accustomed. Despite this period of unprecedented obstacles, we have nonetheless added two dedicated, gifted new pastors, resumed Sunday services in our Sanctuary, developed a media-based hybrid ministry, and refreshed much of our campus facility. As the COVID situation continues to improve, the time has come for our Missions as a whole to once again *move forward!*

Thanks to the congregation's steadfast **stewardship of treasures**, our church will enter 2022 financially sound, and it is incumbent upon all of us to maintain this strong financial support into the new year. Moreover, a core dedicated group of volunteers has enabled us to resume not only in-person Sunday worship, but also to resume and maintain some of our ministry programs and outreach efforts. Health considerations permitting, it is essential that more of us focus again on the **stewardship of time and talents** that are so essential in enabling LCC to flourish.

LCC Mission Proposal for 2022 \$545,000 Estimated Total



Our overall Mission Proposal for 2022 totals an estimated \$545,000, and includes regular congregant offerings of \$490,000, **which is 5%, or \$25,000, more than our 2021 Mission Budget offerings.** The increase in the 2022 Mission Proposal versus 2021 reflects primarily pastoral and staff salary increases, and several other inflation-related cost increases. There are no new or significantly expanded ministry initiatives planned within the budget; our focus is on revitalizing those ministries that we had pre-pandemic.

The Missions of LCC extend well beyond Sunday worship, with an extensive range of activities associated with the church's many ministries. These programs are essential not only to the fellowship life of LCC's members, but also play a central role in our strategic growth initiatives. These include enhancing our ministries for seniors as well as for young families, and reaching out to those in our community who are spiritual, but not religious in the traditional sense.

As has always been the case, our pastors and staff rely heavily upon the active participation of congregants to energize these efforts, and their successful revitalization in the coming year will require an increased commitment of **time and talents** by the congregation. Those areas where volunteers have already stepped up, such as A/V operations, worship service assistance, Sunday School, and music groups, to name a few, need additional participation. And others, such as Wednesday evening programming, still seek the critical mass of individuals necessary to resume. There is no shortage of opportunities for participation, and we hope that everyone will consider their **time and talents**, along with their **treasures**, in their 2022 stewardship commitment.



We Worship in Jesus' Name



We Grow in God's Word

Fulfilling Together the Promise of a New Season

2022 Operating Fund Estimate of Giving - Lutheran Church of the Cross

*After Prayerful Consideration, in Response to God's Love and as an Expression
of My Faith in Jesus Christ, My Commitment to God Through LCC is \$ _____*

per week *per month* *per quarter* *annually*

I am interested in utilizing Electronic Fund Transfer (EFT), please provide an application.

Name: _____ Date: _____ Phone: _____

Address: _____ E-Mail: _____

This 2022 commitment may be revised or canceled at any time at my request.

Interested in Participating
Already Participating

- 7. Food Service (Continued)**
- d. Assisting in Kitchen with Meal Preparations
- i. Wednesday Evenings
 - ii. Special Occasions (e.g., Funeral Lunches)
- e. Grilling Outdoors
- i. Wednesday Evenings
 - ii. Special Occasions (e.g., Fish Fry)
- f. Assisting with Meal Setting Up
- i. Wednesday Evenings
 - ii. Special Occasions
- g. Assisting with Meal/Kitchen Clean-Up
- i. Wednesday Evenings
 - ii. Special Occasions

- 8. Facilities-Related**
- a. Assisting on Church Grounds Clean-Up Days
 - b. Assisting with General Handyman Tasks
 - c. Painting
 - d. Lending Specific Trade Skills
(which one?) _____
 - e. Assisting with Event Setting Up/Taking Down
 - f. Lending Audio/Visual Systems Expertise
 - g. Lending Computer Systems Expertise
 - h. Church Decorating (e.g. Easter, Christmas)

Interested in Participating
Already Participating

- 9. Administration-Related**
- a. Restocking Pew Racks
 - b. Assisting with General Office Tasks
(typing, copying, preparing mailings, etc.)
 - c. LCC Website Maintenance/Updating
 - d. Counting Sunday Offerings
 - e. Financial Planning/Budgeting
 - f. Auditing

Interested in exploring membership on Council, a Ministry Team, or a Committee? If so, please indicate which one(s) below:

- Congregational Council
- Caring Ministries Ministry Team
- Faith Sharing Ministry Team
- Future Directions Ministry Team
- Operational Support Ministry Team
- Spiritual Formation Ministry Team
- Stewardship Ministry Team
- Student and Family Ministry Team
- Worship and Music Ministry Team
- Communications Committee
- Endowment Committee



Name _____

E-mail Address _____

Telephone No. _____

Please place your completed survey in the offering plate or return to the Church Office.

Interested in Participating

Already Participating

1. Performing Arts

- a. Singing
- b. Playing Bells
- c. Playing Another Instrument (which one?) _____
- d. Play or Drama Participation

2. Sunday Worship Assistance

- a. Ushering
- b. Greeting
- c. Running Sound Booth A/V
- d. Serving as Online Host (Live Stream)
- e. Assisting in Worship Set-Up
- f. Serving Communion
- g. Reading Scriptures
- h. Reading Prayers of Intercession
- i. Assisting Minister
- j. Serving as Acolyte or Crucifer

3. Adult Education

- a. Teacher/Facilitator
- b. Small Group Organizer
- c. Small Group Host

Interested in Participating

Already Participating

4. Outreach

- a. Assisting with Sunday Visitors' Table
- b. Welcoming New Members
- c. Snowbird-Focused Outreach
- d. Developing Community Educ'l Programs
- e. Delivering LCC Donations to Hope Lutheran Food Bank or Other Local Outreach
- f. Delivering Meals for Meals On Wheels
- g. Assisting with Community Work Projects (e.g., Handy Helpers, Habitat for Humanity)
- h. Sandwich Making for Local Relief Org.
- i. Quilting for Lutheran World Relief
- j. Bloodmobile Scheduling

5. Congregational Care

- a. Visiting Members in Hospitals or Shut-ins
- b. Assisting Faith Community Nurse Program
 - i. General Assistance
 - ii. Lending Professional Expertise (please specify) _____
- c. Assist in Providing Sunday Transportation
- d. Assisting with Special Events (e.g. Baptisms, Weddings, Funerals)
- e. Participating in Prayer Chain

Interested in Participating

Already Participating

6. Children and Youth

- a. Assisting with Sunday School
- b. Assisting with Nursery
 - i. Sundays
 - ii. Wednesday Evenings
- c. Assisting with Vacation Bible School
 - i. Planner
 - ii. Teacher
 - iii. Teacher's Helper
 - iv. Crafts
 - v. Kitchen
 - vi. Nursery
- d. Assisting with Youth Special Events
- e. Driving/Chaperoning to Events Locally
- f. Driving/Chaperoning to Luther Camps or Other Non-Local Events
- g. Assist in Developing Community Youth Programs

7. Food Service

- a. Providing Sunday Communion Bread
- b. Serving as Sunday Coffee Patio Barista
- c. Providing Sunday Coffee Patio Snacks

The Importance of a Stewardship *Commitment*

Honor the Lord with your substance and with the first fruits of all your produce – Proverbs 3:9.

The Bible says a great deal about stewardship, as it is a fundamental part of each individual's personal relationship with God. The Bible teaches that those who faithfully practice stewardship of all that God provides to them should give: through the church (*Malachi 3:10*); liberally (*Luke 6:38*); sacrificially (*2 Corinthians 8:1-4*); cheerfully (*2 Corinthians 9:7*); and regularly (*1 Corinthians 16:2*). The Bible also says there is great joy in giving to God.

Following these principles requires a ***commitment*** to stewardship, which poses both a challenge to be steadfast and an opportunity to further develop one's relationship with God. And once made, that ***commitment*** requires a specific plan on how to fulfill it.

The giving of ***first fruits*** is referred to many times in the Bible, and offers a simple, yet highly effective approach to stewardship planning. It has its roots in the practice that farmers had to set aside the first "fruits" of their harvest for God. Once a person makes a ***commitment*** to practice faithful stewardship based on ***first fruits*** giving, their offerings to the Lord are deemed as essential as all other routine financial obligations, such as rent, car payments, and other basic needs.

This practice encourages trust that once a faithful ***commitment*** is made, God will provide for our needs. By developing a giving plan based on ***first fruits***, an individual responds to God's love by prioritizing their relationship with God. Because of their faith and gratitude to God, they see giving to God through the Church as a priority, not merely an option to be fulfilled with whatever resources may be left over.

Many of our congregants have accepted ***first fruits*** as a core element of their stewardship planning. One way to do this is to take advantage of the electronic giving options available. By making a plan to debit directly from their bank account on a prescribed, scheduled basis, congregants use electronic giving to practice ***first fruits*** as they meet their stewardship ***commitments***. Further information on this is available through the LCC church office.

Biblical Tenets of Stewardship

Give Through the Church

Bring the full tithe into the storehouse, so that there may be food in my house, and thus put me to the test, says the Lord of hosts; see if I will not open the windows of heaven for you and pour down for you an overflowing blessing. – Malachi 3:10.

Give Liberally

Give, and it will be given to you. A good measure, pressed down, shaken together, running over, will be put into your lap; for the measure you give will be the measure you get back. – Luke 6:38.

Give Sacrificially

We want you to know, brothers and sisters, about the grace of God that has been granted to the churches of Macedonia; ²for during a severe ordeal of affliction, their abundant joy and their extreme poverty have overflowed in a wealth of generosity on their part. ³For, as I can testify, they voluntarily gave according to their means, and even beyond their means, ⁴begging us earnestly for the privilege of sharing in this ministry to the saints. – 2 Corinthians 8:1-4.

Give Cheerfully

Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. – 2 Corinthians 9:7.

Give Regularly

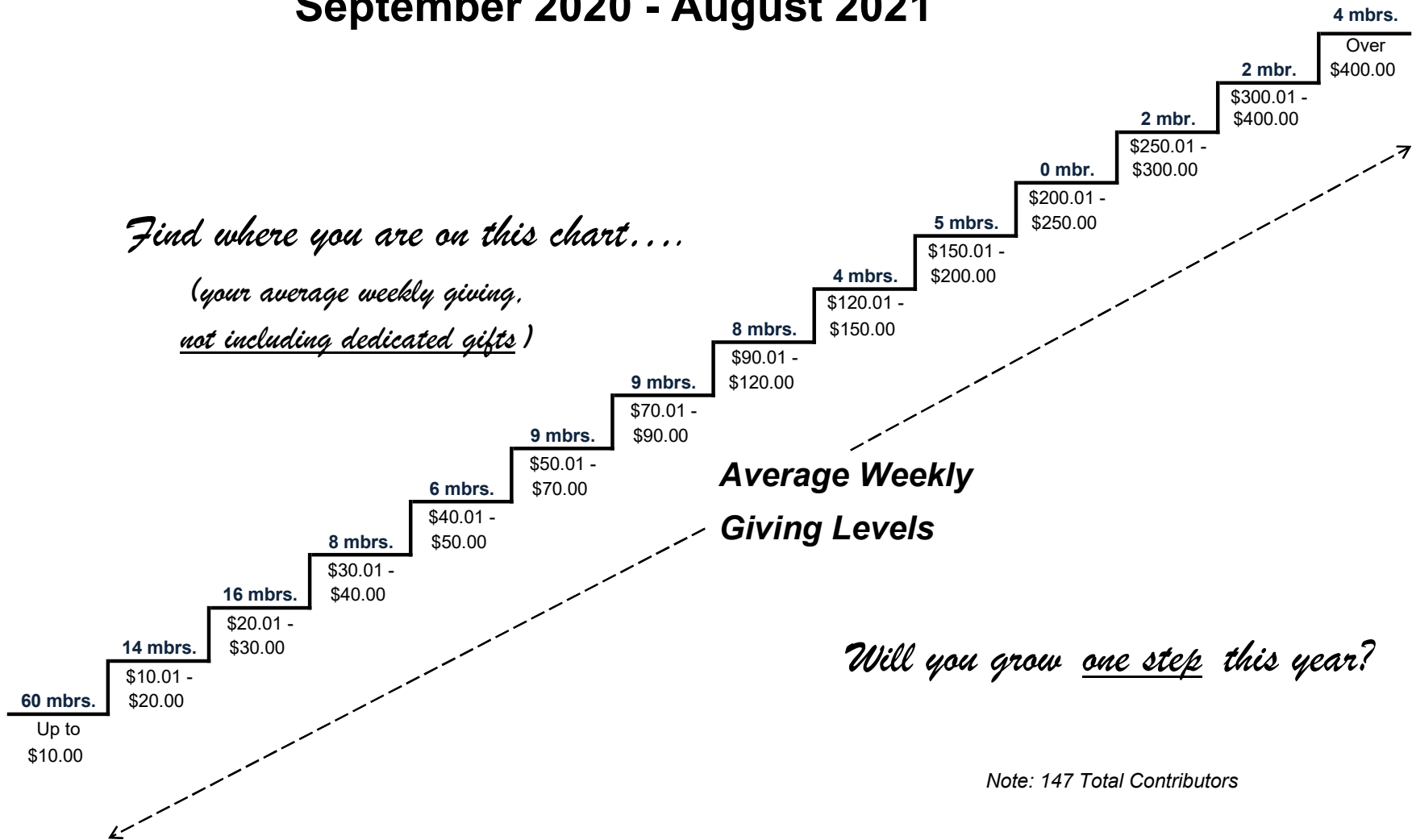
On the first day of each week, each of you is to put aside and save whatever extra you earn, so that collections need not be taken when I come. – 1 Corinthians 16:2.

A Revealing Breakdown of Our Congregation's Giving Patterns

September 2020 - August 2021

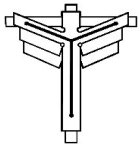
Find where you are on this chart....

*(your average weekly giving,
not including dedicated gifts)*



Will you grow one step this year?

Note: 147 Total Contributors



Personal Plan for Stewardship Growth

WEEKLY GIVING AT VARIOUS PERCENTAGES OF ANNUAL INCOME

ANNUAL INCOME	15%	12%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
\$20,000	\$58	\$46	\$38	\$35	\$31	\$27	\$23	\$19	\$15	\$12	\$8	\$4
\$30,000	\$87	\$69	\$58	\$52	\$46	\$40	\$35	\$29	\$23	\$17	\$12	\$6
\$40,000	\$115	\$92	\$77	\$69	\$62	\$54	\$46	\$38	\$31	\$23	\$15	\$8
\$50,000	\$144	\$115	\$96	\$87	\$77	\$67	\$58	\$48	\$38	\$29	\$19	\$10
\$60,000	\$173	\$138	\$115	\$104	\$92	\$81	\$69	\$58	\$46	\$35	\$23	\$12
\$70,000	\$202	\$162	\$135	\$121	\$108	\$94	\$81	\$67	\$54	\$40	\$27	\$13
\$80,000	\$231	\$185	\$154	\$138	\$123	\$108	\$92	\$77	\$62	\$46	\$31	\$15
\$90,000	\$260	\$208	\$173	\$156	\$138	\$121	\$104	\$87	\$69	\$52	\$35	\$17
\$100,000	\$288	\$231	\$192	\$173	\$154	\$135	\$115	\$96	\$77	\$58	\$38	\$19
\$125,000	\$361	\$288	\$240	\$216	\$192	\$168	\$144	\$120	\$96	\$72	\$48	\$24
\$150,000	\$433	\$346	\$288	\$260	\$231	\$202	\$173	\$144	\$115	\$87	\$58	\$29
\$175,000	\$505	\$404	\$337	\$303	\$269	\$236	\$202	\$168	\$135	\$101	\$67	\$34
\$200,000	\$577	\$462	\$385	\$346	\$308	\$269	\$231	\$192	\$154	\$115	\$77	\$38

1. Find where YOU are on the chart (your annual income and weekly giving).

2. Consider moving one block to the left to determine what GROWING ONE % would be for you.



Personal Plan for Stewardship Growth

ANNUAL GIVING AT VARIOUS PERCENTAGES OF ANNUAL INCOME

ANNUAL INCOME	15%	12%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
\$20,000	\$3,000	\$2,400	\$2,000	\$1,800	\$1,600	\$1,400	\$1,200	\$1,000	\$800	\$600	\$400	\$200
\$30,000	\$4,500	\$3,600	\$3,000	\$2,700	\$2,400	\$2,100	\$1,800	\$1,500	\$1,200	\$900	\$600	\$300
\$40,000	\$6,000	\$4,800	\$4,000	\$3,600	\$3,200	\$2,800	\$2,400	\$2,000	\$1,600	\$1,200	\$800	\$400
\$50,000	\$7,500	\$6,000	\$5,000	\$4,500	\$4,000	\$3,500	\$3,000	\$2,500	\$2,000	\$1,500	\$1,000	\$500
\$60,000	\$9,000	\$7,200	\$6,000	\$5,400	\$4,800	\$4,200	\$3,600	\$3,000	\$2,400	\$1,800	\$1,200	\$600
\$70,000	\$10,500	\$8,400	\$7,000	\$6,300	\$5,600	\$4,900	\$4,200	\$3,500	\$2,800	\$2,100	\$1,400	\$700
\$80,000	\$12,000	\$9,600	\$8,000	\$7,200	\$6,400	\$5,600	\$4,800	\$4,000	\$3,200	\$2,400	\$1,600	\$800
\$90,000	\$13,500	\$10,800	\$9,000	\$8,100	\$7,200	\$6,300	\$5,400	\$4,500	\$3,600	\$2,700	\$1,800	\$900
\$100,000	\$15,000	\$12,000	\$10,000	\$9,000	\$8,000	\$7,000	\$6,000	\$5,000	\$4,000	\$3,000	\$2,000	\$1,000
\$125,000	\$18,750	\$15,000	\$12,500	\$11,250	\$10,000	\$8,750	\$7,500	\$6,250	\$5,000	\$3,750	\$2,500	\$1,250
\$150,000	\$22,500	\$18,000	\$15,000	\$13,500	\$12,000	\$10,500	\$9,000	\$7,500	\$6,000	\$4,500	\$3,000	\$1,500
\$175,000	\$26,250	\$21,000	\$17,500	\$15,750	\$14,000	\$12,250	\$10,500	\$8,750	\$7,000	\$5,250	\$3,500	\$1,750
\$200,000	\$30,000	\$24,000	\$20,000	\$18,000	\$16,000	\$14,000	\$12,000	\$10,000	\$8,000	\$6,000	\$4,000	\$2,000

1. Find where YOU are on the chart (your annual income and annual giving).

2. Consider moving one block to the left to determine what GROWING ONE % would be for you.