

MINISTRY SITE PROFILE

Lutheran Church of the Cross

St Petersburg, FL

Completed: 06/12/2013



Evangelical Lutheran Church in America
God's work. Our hands.

The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call an ordained or lay rostered minister of the Evangelical Lutheran Church in America, or a First Call candidate for rostered ministry. Congregations must complete the entire MSP. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (Part I, III and IV). Once complete, this form is submitted electronically to your synod bishop for review and posting to the "Current Openings" listing on the ELCA website (www.ELCA.org/call).

Summary Description

Thriving suburban neighborhood church with a Christian school (preschool – 8th grade) is seeking a Senior Pastor who inspires the congregation through excellent sermon delivery and who will strengthen a sense of community within the congregation and surrounding neighborhood through strong leadership, strong communication skills and attentive pastoral care. Spiritual support of youth centered Christian educational programming is essential. Supporting our congregation's lay leaders for seven ministry teams is a high priority.

PART I: WHO WE ARE

Name and Location

CONGREGATION

CONGREGATION/MULTIPLE POINT PARISH/ ORGANIZATION

St Petersburg, FL, 33703

CITY, STATE , ZIP

Florida-Bahamas Synod (9E)

SYNOD

Large city (250,000 or more)

SIZE OF COMMUNITY

Lutheran Church of the Cross

NAME

US

COUNTRY

Congregation - Organized

TYPE OF MINISTRY SITE

10502

CONG ID

1964

YEAR ORGANIZED

Contact Information

Ministry Site (preferred contact information)

4545 Chancellor St NE

ADDRESS LINE 1

jscanlon001@tampabay.rr.com

E-MAIL

ADDRESS LINE 2

www.mylcc.com

WEB SITE

St Petersburg, FL, 33703

CITY, STATE, ZIP

(727) 527-8364

PHONE

US

COUNTRY

FAX

Chairperson of Congregation or Head of the Organization

Julie Scanlon (Church Council Pres)

NAME

2048 Carolina Ave NE

ADDRESS LINE 1

(727) 527-0477

DAY PHONE

ADDRESS LINE 2

EVENING PHONE

St Petersburg, FL, 33703

CITY, STATE, ZIP

(727) 365-2211

CELL PHONE

US

COUNTRY

FAX



jscanlon001@tampabay.rr.com

E-MAIL

Chairperson of Call or Search Committee

Julie Geiger (Call Comm Chair)

NAME

1121 Monterey Blvd NE

St Petersburg, FL, 33704

US

ADDRESS LINE 1

ADDRESS LINE 2

CITY, STATE, ZIP

COUNTRY

(727) 323-9595

DAY PHONE

EVENING PHONE

CELL PHONE

FAX

julie@gpsbugs.com

E-MAIL

Demographics

Language Spoken

In the congregation/ organization

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

In the surrounding community

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

Race/ Ethnicity (In the Congregation)

Caucasian (95%)

Other (5%)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

We have a few members of Asian ethnicity.

Race/ Ethnicity (Surrounding Community)

Caucasian (85%)

Hispanic (5%)

African American (5%)

Asian / Pacific Islander (5%)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

Gender comparison

40%

60%

MALE

FEMALE

Age distribution

10%

5%

30%

40%

15%

19 YEARS OR YOUNGER

20 - 34

35 - 49

50 - 65

OVER 65

Number of Paid Staff

1

0

2

1

2

4

CLERGY

LAY ROSTERED

OTHER LAY PROFESSIONALS

SECRETARIAL SUPPORT

CUSTODIAL SUPPORT

OTHER

Congregational Information

151 - 250

26 - 50

Single site



AVE WEEKLY WORSHIP ATTENDANCE AVE ATTENDANCE IN CHRISTIAN EDUCATION PARISH TYPE

Distance members live from church facilities:

5%	15%	55%	25%
1/2 MILE OR LESS	1/2 - 1 MILE	1 - 3 MILES	MORE THAN 3 MILES

Community Type

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Bedroom community | <input checked="" type="checkbox"/> College or University | <input type="checkbox"/> Farming |
| <input type="checkbox"/> Inner City | <input type="checkbox"/> Mining/logging | <input type="checkbox"/> Ranching |
| <input type="checkbox"/> Industrial | <input checked="" type="checkbox"/> Resort | <input checked="" type="checkbox"/> Retirement |

Budget of the Congregation/ Organization

2012

\$640,450

TOTAL BUDGET FOR THE LAST FISCAL YEAR

\$5,200

MISSION SUPPORT TO THE ELCA/ SYNOD FOR THE LAST FISCAL YEAR

LAST FISCAL YEAR

\$308,069

TOTAL DEBT OF THE CONGREGATION/ ORGANIZATION AT THE END OF THE LAST FISCAL YEAR

\$306,604

TOTAL SAVINGS, RESERVES, ENDOWMENT AT THE END OF THE LAST FISCAL YEAR

PART II: OUR VISION FOR MISSION

Trends in the Community Context of the Congregation or Organization

Characteristics:

Write a description of your community in terms of socio-economic status, demographics, primary areas of employment and lifestyle. The Demographic ZIP Code report for your primary ZIP codes may be helpful.

LCC is located in a safe, stable, desirable community consisting of middle and upper middle class families. Schools, shopping, and entertainment are minutes away. There is a small increase in ethnic population and single parent families are on the rise. As retirees downsize and move from their single family homes, younger families are moving into the area. The primary areas of employment are professional and related occupations, business, financial management, and sales. The northeast St. Petersburg area is vibrant and active. While the area is completely built out, homes are continuously renovated and updated to give the area a feel of growth. Younger people continually move into the area and provide an energy and ministry opportunity for our church and school. Entertainment opportunities abound with three major professional sports teams, numerous performing arts centers, museums, and galleries. Excellent educational opportunities are available at all levels.

Trends:

List three changes or trends within the congregation or organization which have occurred in the last three to five years.

- 1) School expansion: LCC Day School expanded from preschool and elementary to middle school. The 6th through 8th grades were added enabling parents to keep their children at LCC through the difficult middle school years. Enrollment continues to increase and students are being accepted to the best high school programs in the county.**
- 2) Changing membership: LCC is experiencing an increase in single parent and blended family households. The increasing life span of individuals also brings challenges to both the individuals and family caregivers.**
- 3) Pastoral leadership changes: In 2012, one pastor retired; another accepted a call to be a Senior Pastor. This change has resulted in a need for more lay person involvement. Under new leadership, it will be imperative to develop lay leaders for new programs and take advantage of the many ministry opportunities available to LCC. We are experiencing increased energy and involvement under our interim pastor.**



Context:

List three ways that the community in which you are located has been challenged by change and transition in the last three to five years.

- 1) Housing bust:** The area has seen considerable change from the declining real estate market. Many homes were in foreclosure, reducing the number of people moving in and out of the area. In the past year, housing sales have rebounded.
- 2) Hurricanes:** Hurricanes in Florida in 2004 and 2005 affected the affordability of housing due to increased insurance premiums and instilled a fear of living near the water. After five years of minimal hurricane activity in our area, residents have less anxiety about the weather; insurance issues are still an area of concern.
- 3) Recession:** Job losses and reductions in incomes in the past five years have been challenging for many members. Due to lack of job growth, a decline in new people moving into the area was apparent. The economic outlook is brighter and our church is on an upward track for giving and membership.

Programs:

Describe your congregation's or organization's current programs for mission and ministry.

- 1) Worship Experience:** We are dedicated to offering a quality worship experience, whether attending our 9 AM traditional style service, or our 11 AM contemporary service. Holy Communion is offered at all of our services, and open to all who attend. We use Ministry Scheduler Pro to assist for our worship volunteers. Music is an integral part of our worship, and many volunteers are involved in Music Ministry.
- 2) Youth Activities:** We offer weekly programs for youth through participation in Confirmation studies, Kids Leading Worship, summer camping programs, and other youth trips and retreats throughout the year.
- 3) Education:** Sunday School, Adult Ed. opportunities and our Day School are instrumental in developing spiritual leaders.
- 4) Fellowship:** We offer coffee fellowship between services on Sunday; this year we held Lenten Dinners throughout Lenten season. A golf tournament, fish fry, progressive dinner are examples of other fellowship.

Goals:

What are the primary goals of your ministry site (please refer to any Strategic Plan that has been adopted).

The Church Council has discussed a Strategic Plan and a Future Directions ministry team is established to work on setting a strategic plan and publicizing it to the congregation. LCC updated its constitution recently, to create a Future Directions Ministry Team, realizing the need to place emphasis on strategic planning. We eagerly await the arrival of a new Pastor to be involved in helping to set some long range goals; it has been difficult to do so without a Senior Pastor in place. Some of the Congregation's current long range plans include:

- 1) Decision to keep our current Chaplain in place as a joint position between church and school to assist with our Youth Programming.**
- 2) Plan to have a 50th Anniversary Celebration for LCC in 2014.**
- 3) Plan to develop an updated Pictorial Directory of the membership (last one was in 2007).**
- 4) The Day School has moved ahead with construction of the Life Center scheduled for opening Fall 2013.**

Energy:

What is your congregation or organization really excited about right now?

New members are being received and are in the process of becoming involved. The youth are extremely active and visible at our services. For example the World Hunger Fast and involvement at our April 14th worship service was truly inspiring. 52 youth are going to Luther Rock Bible Camp and Luther Springs. We surveyed the members and had some good participation and opinions during our open forums regarding calling a new Senior Pastor. There was a sense of "not what do we expect", but of "what can we do", and "where do we want to go together as a Church". The open forums involved people, renewed acquaintances and relationships and established new ones, thus creating some new internal energy. We anticipate the arrival of our new Senior Pastor, and the growth of our church's future, in Christ. As part of its long term strategic plan, LCC Day School has begun construction on a 16,750 sq. ft. Life Center consisting of a gymnasium and six classrooms. These new facilities will provide many new programming/ outreach opportunities.

Partnership:

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America and the synod?

Our church is a vital part of the Florida Bahamas Synod and the church wide assemblies. In the last nine years LCC has provided total tuition and book expenses for 5 seminarians and supported the housing and expenses of 5 interns. LCC has enjoyed benefits from that association and is providing a supportive role in the synod and church wide organization. Examples of these are financial pledges, individuals serving on committees for the Bishop, etc. Recently, there is an increased awareness of the need to continue fostering an even better working relationship and



support of the synod and national church.



Ministry Site Characteristics

AS A COMMUNITY

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We tend to be formal and programmatic.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We have no stated goals or plans.
We are racially and economically diverse.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	We are demographically homogeneous.

OUR LEADERSHIP STYLE

We welcome ideas that are provoking and challenging.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We prefer ideas that are tried and true.
We rely on our leaders for direction.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We rely on group decision-making.
We have learned how to use conflict constructively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to perceive conflict as something destructive.

OUR PROGRAMMING

Our facilities are often used by community groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our facilities are only used for our activities.
We train people to minister outside our walls.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We train people to minister inside our walls.
We focus on ideas and beliefs.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We focus on skills and action.

OUR THEOLOGICAL PERSPECTIVE

We are obviously Lutheran in identify and practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We focus on contemporary issues and topics.



Purpose, Giftedness and Mission

Purpose

How does this congregation or organization understand its reason for being in the light of God's call to mission and service? Who are you? Why are you here?

Lutheran Church of the Cross is a diverse population of many Christian traditions that comes together each week so we can worship in Jesus' name; grow in God's word and share the love of Christ with the world. Lutheran Church of the Cross is a very active church that offers many opportunities to worship, fellowship, stewardship, Sunday school and a wonderful population of children ages pre-school thru 8th grade that attend LCC Day School which is located across the street from the church. LCC Day School is a faith based ministry of our congregation. We welcome all people-no matter what their faith background and no matter where they are in their spiritual walk with God. Each week we seek to grow spiritually and find meaning in life through studying God's Word, the Bible. Recognizing we are never "done" growing in faith as this is a lifelong pursuit.

LCC VISION STATEMENT: Discovering Jesus' unconditional love and God's purpose for our lives.

LCC MISSION STATEMENT: Empowered by God's grace, we worship in Jesus' name, grow in God's word, and share the love of Christ with the world.

Giftedness

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

The first gift or resource that helps LCC accomplish our mission statement is our beautiful physical structure. Lutheran Church of the Cross and Day School is made up of two parcels of property. The first parcel, on approximately three acres, contains the church and preschool buildings. Across the street is the school property on approximately 2.5 acres and three recently built buildings. Under construction on the school campus is a Life Center of approximately 16,750 square feet. All facilities are handicap accessible. The second gift is that young families and children have historically been an extremely important part of our church life at LCC. Our school continues to generate enthusiasm with an enrollment of 400 ages 2 through 8th grades. Our church youth groups are currently being revitalized. Our youth participate in National and Synod youth gatherings. Vacation Bible School finds our church and preschool buildings bursting at the seams with 247 children enrolled last year. The older VBS children participate in community outreach programs in the afternoon. The third area of giftedness involves strong lay leadership. This has been and is a vital part of ministry at LCC. We have many sincere dedicated Christians seeking God's will for us as individuals and in serving our church and community. Many of the ministries of LCC are led by capable lay leaders. One of our challenges is to continue to develop strong lay leaders and involvement.

Mission

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

1. We believe that the partnership between the School and Church has opportunities to be strengthened, and could help to develop more involvement by school families in the life of the church.
2. Developing more parishioners in their spiritual walk would help to foster more Lay leaders. Enhanced Adult Education opportunities would be a continuing goal. Our church used to annually host a Discovery weekend, which served to foster a growth in adult lay leaders; however, this program was stopped several years ago, and has left a void.
3. We believe that there is an interest in members of our church body and school, to be more active in Community and Global outreach. In the past 8 years, our church did host two mission trips abroad which was enriching for those involved, along with the members of our body who did not participate in the actual trips. We do participate in some community outreach, but a more proactive approach would encourage more participation.

References

Synodical Bishop

Edward R Benoway

Florida-Bahamas Synod

www.fbsynod.com

NAME

SYNOD

E-MAIL



PRIMARY LANGUAGE (PROFICIENCY)

SECOND LANGUAGE (PROFICIENCY)

THIRD LANGUAGE (PROFICIENCY)

Experience:

- 0-3 years 4-9 years 10 -15 years 16- 20 years 21 + years

Top Five Ministry Tasks

The five most critical tasks required in this position.

- | | | |
|--|---|---|
| <input type="checkbox"/> Administration | <input checked="" type="checkbox"/> Building a Sense of Community | <input type="checkbox"/> Campus / Young Adult Ministry |
| <input type="checkbox"/> Chaplaincy | <input type="checkbox"/> Children's Ministry | <input type="checkbox"/> Christian Education |
| <input type="checkbox"/> Communications/ Media | <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Conflict Management |
| <input type="checkbox"/> Counseling/ Social Work | <input type="checkbox"/> Early Childhood Administration | <input type="checkbox"/> Ecumenical Work |
| <input type="checkbox"/> Evangelism/ Mission | <input type="checkbox"/> Financial Management | <input type="checkbox"/> Global Service |
| <input type="checkbox"/> Innovation / Creativity | <input type="checkbox"/> Interim Ministry | <input type="checkbox"/> Interpret Theology |
| <input type="checkbox"/> Inter-personal Climate | <input type="checkbox"/> Ministry in Crisis | <input type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Ministry with Seniors | <input type="checkbox"/> Multicultural Ministry | <input type="checkbox"/> Music / Worship / Arts |
| <input type="checkbox"/> Outdoor/ Camping Ministry | <input type="checkbox"/> Parish Nurse / Health | <input type="checkbox"/> Participant in the Larger Church |
| <input checked="" type="checkbox"/> Pastoral Care and Visitation | <input checked="" type="checkbox"/> Preaching / Worship | <input type="checkbox"/> Public Policy / Advocacy |
| <input type="checkbox"/> Recruit and Equip Leaders | <input type="checkbox"/> Self Care / Family Life | <input type="checkbox"/> Small Group Ministry |
| <input type="checkbox"/> Social Ministry | <input checked="" type="checkbox"/> Spiritual Formation / Direction | <input type="checkbox"/> Stewardship |
| <input type="checkbox"/> Strategic Mission Planning | <input type="checkbox"/> Teaching | <input type="checkbox"/> Volunteer Coordination |
| <input checked="" type="checkbox"/> Youth and Family Ministry | | |

Gifts for Ministry

The five gifts essential in this position, and the five that are very helpful in this position.

Top Priority		Very Helpful
Yes	Help people develop their spiritual life.	
	Help people understand and act upon issues of social justice.	
	Provide care and nurture.	
	Be active in visitation of members and non-members.	
	Be effective in working with children.	Yes
Yes	Build a sense of community among the people with whom he/she works.	
	Help others develop their leadership abilities and skills for ministry.	Yes
Yes	Be an effective administrator.	
Yes	Be an effective communicator.	
	Be an effective teacher.	
	Encourage support of the Church's wider mission.	
	Work regularly in the development of stewardship growth.	Yes



PENSION

MEDICAL

VACATION WEEKS

Yes

Yes

SABBATICAL POLICY

PARENTAL LEAVE POLICY

Yes

ARE BACKGROUND CHECKS REQUIRED

Professional Expenses

Yes

AUTO / TRAVEL REIMBURSEMENT

Yes

PROFESSIONAL EXPENSES ACCOUNT

No

FIRST CALL THEOLOGICAL EDUCATION

Yes

CONTINUING EDUCATION

Comments:

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.

Benefits such as sabbatical policy, parental leave policy, professional expense account are open for negotiation.

Other Supporting Resources

Are you able to supply the following items, if requested?

Mission and Vision statement of the congregation or organization

Yes

Printed history of the congregation or organization

Yes

Strategic Plan: Goals and Objectives

No

Budget

Yes

Annual Report

Yes

Position description: Duties and Responsibilities

Yes

Communications Piece (publicity, newsletter, etc.)

Yes



PART IV: COMMENTARY

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to creatively promote and commend your ministry possibilities.

St Petersburg is a vibrant community offering a climate that lends itself to enjoying outdoor activities and an active lifestyle. The urban center of the city offers a spectacular waterfront with many shops, restaurants and entertainment. Lutheran Church of the Cross is located within one of St Petersburg's established neighborhoods and was originally developed as a Mission site 49 years ago. The area underwent massive growth, and consequently the church expanded and a nursery school expanded to become a fully accredited Day School which is highly regarded in the community. The Day School has a current enrollment of 400 from ages 2 through 8th grade. Every Wednesday, the Day School has Chapel in the church sanctuary, broken down by age groups, and this is a highlight for the children during their week. A shopping center was purchased and since replaced with new buildings and classrooms. Currently, a project for a new multi -purpose Life Center is expected to be completed by Fall 2013. The Day School has a very active parent support group, and a Board which includes church member participation. LCC is family oriented and there is a sense of community and friendship among many of our members.

Worship services at LCC are of high quality. The music department offers children's groups, adult choirs and handbell groups, along with a 6 member Praise Band. The Director of Music also works with the Day School middle school band and choirs and incorporates their involvement in worship. At the present time, two services are offered at 9 and 11 AM, with the 9 AM being a more traditional style service; and 11 AM more contemporary in style. We have an active Altar Guild and they serve to decorate the sanctuary beautifully throughout the year. (Our summer schedule has only one worship service at 9:30.)

Education is of great importance within the church. We offer adult education and youth education. Our Sunday School leadership is very dedicated and always striving to improve experiences for our children. In June, we host a Vacation Bible School (VBS), which attracts many children from the surrounding neighborhood. The enrollment is 200 plus each year. Confirmation instruction is led by pastor and lay leadership and our average number of confirmands each year is 15. First communion instruction is given in 5th grade, and between 12-18 children participate in this each year. Adult education is led by Lay leaders and Pastor(s).

In the past 8 years, our church has provided financial support in the way of tuition and books for 5 seminarians. Our previous pastor led a giving program to assist these adults, (most of them second career), in their vision to become ordained leaders in the ELCA. We are hosting an ordination on June 23, 2013 of our fifth seminarian.

Due to declining membership and giving, there is a need for continued and renewed commitment on stewardship.

LCC historically has had an active Youth program. There has been some change in the leadership for our Youth, as several of our past youth leaders have gone on to seminary and become pastors. Presently, we have an intern who stayed on past her internship post, and was appointed as a Chaplain to help lead our Youth programs and connection with the Day School. She has helped to boost participation in the Youth activities. 52 children are enrolled to go to Luther Rock Summer camp in June, 2013. We strongly believe in youth being our leaders of tomorrow, and there is great support in our congregation for youth activities.

Our community involvement consists of regular support for the St Petersburg Free Clinic We Help program; we regularly provide food donations and other support. At Christmas time, we have an Angel Tree which provides gifts to children who are needy in our community. We are also partnering with a neighboring church, Hope Lutheran in support of their food pantry. We also support ELCA Disaster Response.

PART V: COMPLETION OF PROFILE

Discernment Process and Adoption

Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum).



A six member call committee was appointed in January 2013. The committee has had several meetings with representatives of church council; has hosted two open forums with the congregation to work on completion of the survey questions, along with meeting with synod representatives. A survey was mailed to the congregation, as well as offered throughout the month of March 2013, at all worship services, and members were strongly encouraged to offer comments as well as complete the survey. The answers to the questions embody responses received by the membership. The Church Council adopted the MSP 6/10/2013

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's board: **6/10/2013**

CALL PROCESS ADMINISTRATOR

The name of the person on the synod staff that the bishop has designated as the Call Process Administrator for this call process.

Connie Schmucker

NAME

(813) 876-7660

OFFICE PHONE

AiM- Assistant to the Bishop

TITLE

connies@fbsynod.com

E-MAIL

Reference's Recommendation

Garrett Green- Thrivent Representative

NAME

(727) 954-7882

DAY PHONE

(253) 820-5972

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garrett.green@thrivent.com

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